



Duane Swizer Joins Information Services Team at First Northern Bank

For immediate release



Dixon, Calif., March 19, 2025 – First Northern Bank (OTCQX: FNRN), the region's #1 local small business lender, proudly announces the appointment of Duane Swizer as its new Executive Vice President and Chief Information Officer. Former Chief Information Officer, Denise Burris, will serve as Senior Vice President & Information Services Project Manager to ensure a smooth transition and continue to lead projects in technology and innovation at the Bank.

Swizer has more than 15 years of extensive experience in managing and implementing computer and information technology systems, monitoring technology risk, analyzing software trends, and optimizing organizational cybersecurity.

In his role, he will be responsible for supporting the digital transformation of the Bank's business, including network infrastructure, systems, and software; ensuring IT systems and data are secure and compliant with relevant regulations and standards; and oversee operations of the Information Services department. Swizer is a member of the Bank's Asset/Liability Committee, Information Services Steering Committee, and the Bank's Senior Management Team.

"Duane's vision, innovation, and experience in banking technology, project management, and leadership will serve him well, as he leads the Bank's digital transformation forward to enhance our technology, security, and customer experience at First Northern Bank," says Jeremiah Smith, President and Chief Executive Officer of First Northern Bank.

Swizer holds a Master of Science in Telecommunications Management from Golden State University, San Francisco, and is a graduate of Pacific Coast Banking School, in Seattle Washington. In his spare time, he enjoys spending time with his family, playing golf, and visiting Hawaii.

About First Northern Bank

First Northern Bank is an independent community bank that specializes in relationship banking. The Bank, headquartered in Solano County since 1910, serves Solano, Yolo, Sacramento, Placer, Colusa, and Glenn counties, as well as the west slope of El Dorado County. Experts are available in small business, commercial, real estate, and agribusiness lending, as well as mortgage loans. The Bank is an SBA Preferred Lender. Real estate mortgage and small-business loan officers are available by appointment at any of the Bank's 14 branches, including Dixon, Davis, West Sacramento, Fairfield, Vacaville, Winters, Woodland, Sacramento, Roseville, Auburn, Rancho Cordova, Colusa, Willows, and Orland. Non-FDIC insured Investment and Brokerage Services are also available at every branch location. First Northern Bank is rated as a Veribanc "Green-3 Star Blue Ribbon" Bank and a "5-Star Superior" Bank by Bauer Financial for the earnings period ended December 31, 2024 (www.veribanc.com) and (www.bauerfinancial.com). For additional information, please visit thatsmybank.com or call (707) 678-7742. Member FDIC. Equal Housing Lender.

Forward-Looking Statements

This press release and other public statements may include certain "forward-looking statements" about First Northern Community Bancorp and its subsidiaries (the "Company"). These forward-looking statements are based on management's current expectations, including but not limited to statements about the Company's performance and strategic initiatives, and focus on improving shareholder value, and are subject to certain risks, uncertainties and changes in circumstances. Actual results may differ materially from these expectations due to changes in global political, economic, business, competitive, market and regulatory factors. More detailed information about these risk factors is contained in the Company's most recent reports filed with the Securities and Exchange Commission on Forms 10-K and 10-Q, each as it may be amended from time to time, which identify important risk factors that could cause actual results to differ materially from those contained in the forward-looking statements. The financial information contained in this release should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's most recent reports on Form 10-K and Form 10-Q, and any reports on Form 8-K. The Company undertakes no obligation to update any forward-looking statements to reflect events or circumstances arising after the date on which they are made. For further

information regarding the Company, please read the Company's reports filed with the

SEC and available at <u>www.sec.gov.</u>

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